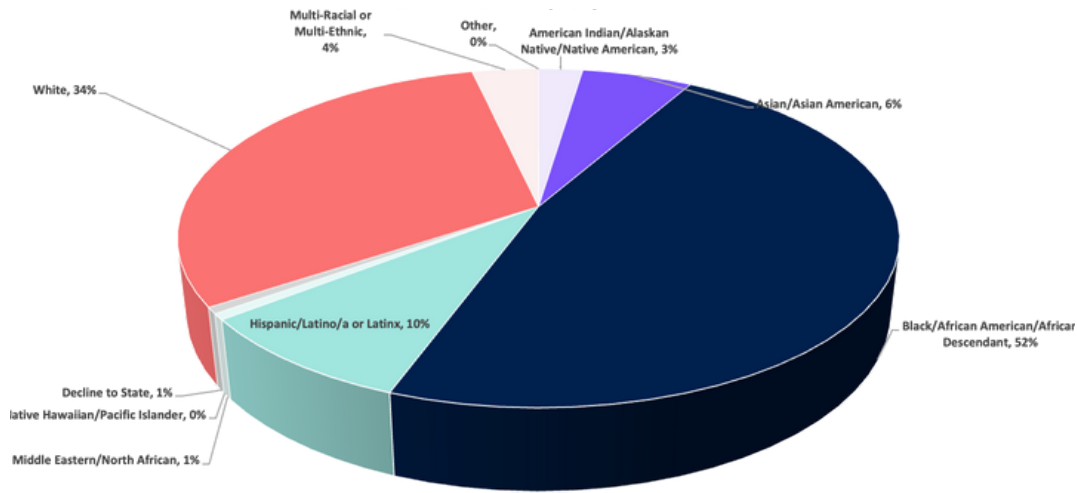




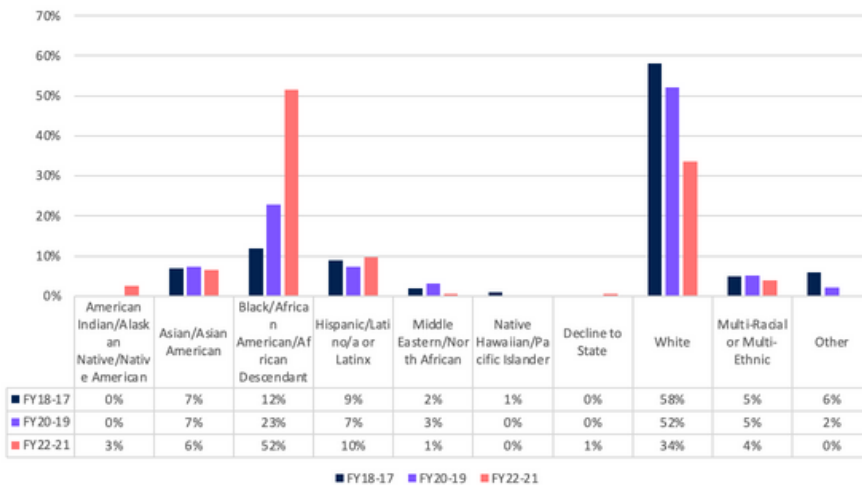
FY21-FY22 Grantee Diversity Data

This year’s data includes racial and ethnic diversity from fiscal year 2021-2022 grantees with a grant cycle of more than 12 months. 155 out of 157 grantees answered the question, nearly a 99% response rate. Data from prior years’ collection is included for comparison and to show diversity granting over a 5-year period.

Race and Ethnicity of Grantee's Executive Director/CEO/President



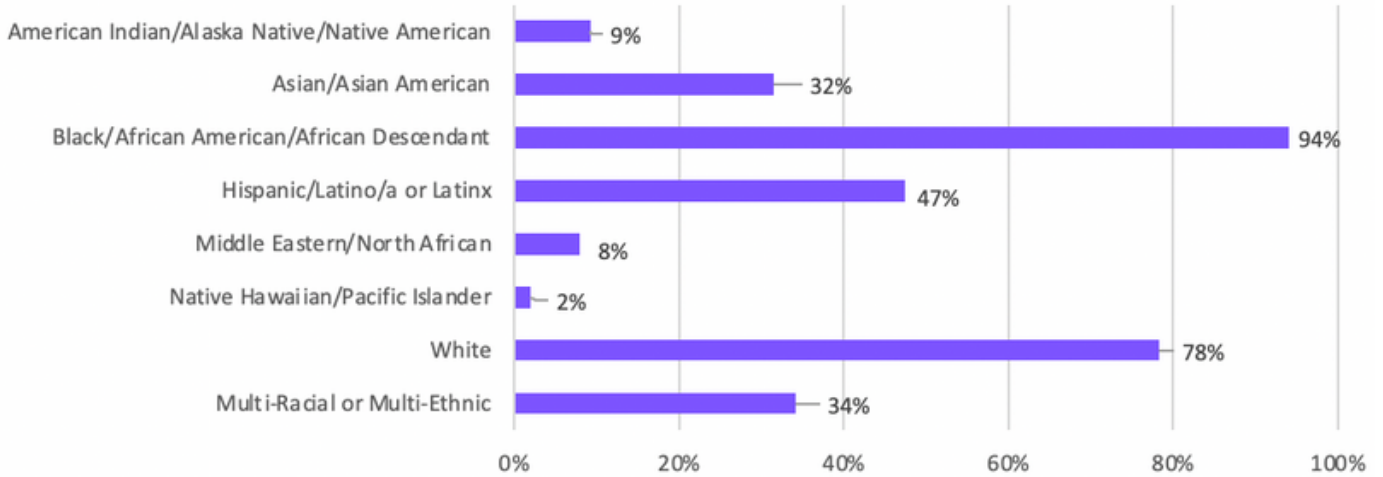
Race and Ethnicity of Grantee's Executive Director/CEO/President (Year-Over-Year)



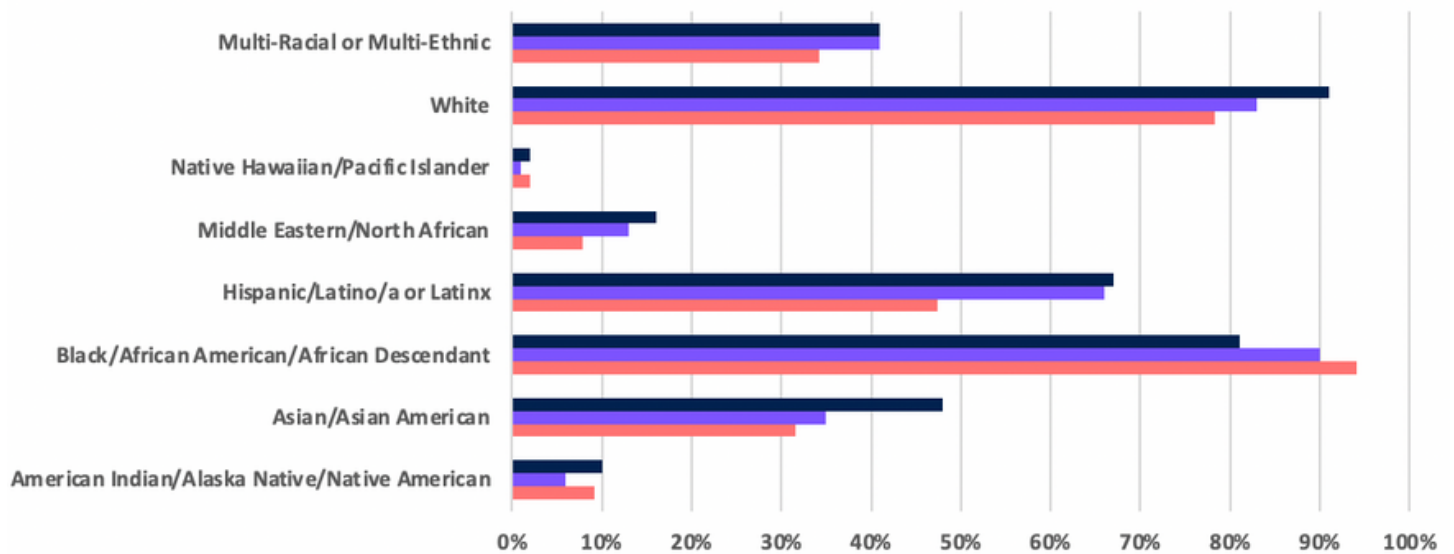
**The diversity statistics comparison deviates from last year's data by showing the data over five years (FY18-17, FY20-19, FY22-21) rather than a three period (FY20-19, FY19-18, FY18-17).*

The data below shows the percentage of organizations who indicated that within their Board Members/Trustees, and leadership staff, there is a person of the race/ethnicity shown. For example, 94% of the organizations reported that at least one member of their Board Members/Trustees was Black/African American/African Descendant.

Board Members/Trustees (FY21-22)



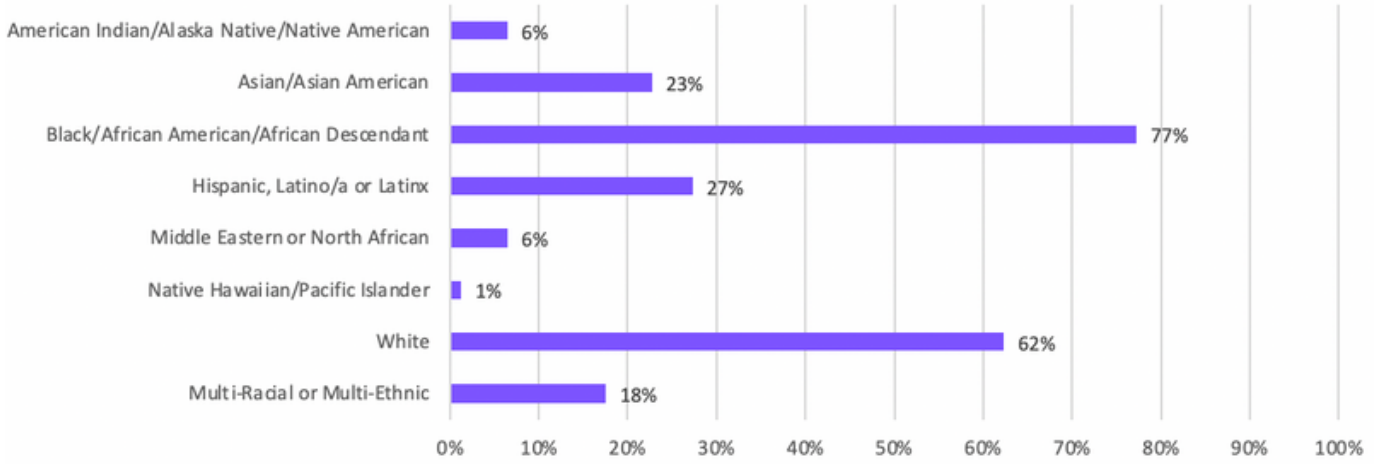
Board Members/Trustees (FY21-22, FY20-19, FY18-17)



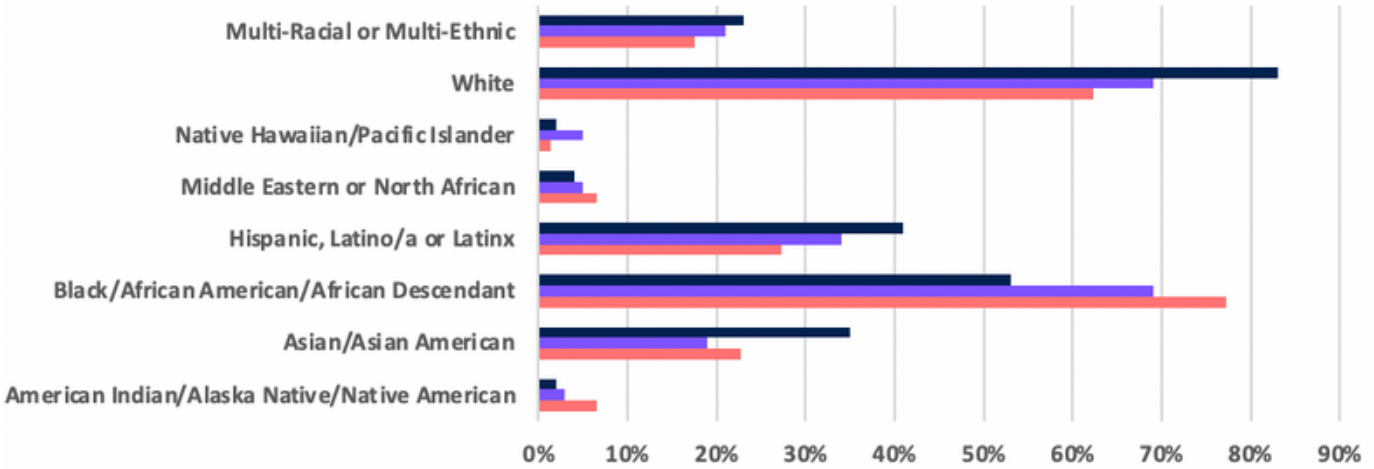
	American Indian/Alaska Native/Native American	Asian/Asian American	Black/African American/African Descendant	Hispanic/Latino/a or Latinx	Middle Eastern/North African	Native Hawaiian/Pacific Islander	White	Multi-Racial or Multi-Ethnic
FY18-17	10%	48%	81%	67%	16%	2%	91%	41%
FY20-19	6%	35%	90%	66%	13%	1%	83%	41%
FY22-21	9%	32%	94%	47%	8%	2%	78%	34%

■ FY18-17 ■ FY20-19 ■ FY22-21

Other Leadership Staff (i.e. Vice President; Deputy Director; CFO; COO; etc.)



Other Leadership Staff (FY21-22, FY20-19, FY18-17)



	American Indian/Alaska Native/Native American	Asian/Asian American	Black/African American/African Descendant	Hispanic, Latino/a or Latinx	Middle Eastern or North African	Native Hawaiian/Pacific Islander	White	Multi-Racial or Multi-Ethnic
■ FY18-17	2%	35%	53%	41%	4%	2%	83%	23%
■ FY20-19	3%	19%	69%	34%	5%	5%	69%	21%
■ FY22-21	6%	23%	77%	27%	6%	1%	62%	18%

■ FY18-17 ■ FY20-19 ■ FY22-21

The Foundation also surveyed its staff and board to review and understand our own diversity.

Public Welfare Foundation, FY2022		
Race/Ethnicity	Staff	Board
Black/African American/African Descendant	58%	75%
Asian/Asian American	%	0%
White/Non-Hispanic	42%	13%
Hispanic, Latino/a or Latinx	%	13%